

Mechanical Superintendent

Monterey Mechanical:

Located in Oakland, California, Monterey Mechanical Company is a mid-sized industrial contractor and metal fabricator. Our current annual revenues are approximately \$65 million with approximately 70% construction, 20% HVAC and metal fabrication and 10% industrial maintenance.

With more than 80 years of continuous service, we are passionate about providing our employees opportunity for career advancement and a great place to work. We are family-orientated and highly value the expertise and experience of our team.

We offer:

- Career growth potential
- Outstanding company culture: work/life balance, friendly team environment, and employee recognition programs
- Opportunity to participate in community outreach programs and other charitable endeavors
- Competitive salary

Position Summary:

Supervised by project superintendent; plans and helps coordinate field activities for mechanical work at designated large construction project by performing the following duties.

Responsibilities:

- Ensures activities and site conditions comply with safety programs and the Company's IIPP.
- Participates in planning meetings to review drawings, determine priorities, and assist in scheduling the work.
- Establishes and monitors construction methods and practices for most effective cost control for work schedule, labor, materials, and equipment needs.
- Assists in hiring and assigning craft workers.
- Works with project superintendent for the control, care/protection, and use of tools, equipment, and company assets on site.
- Orders and coordinates procurement of tools, equipment, and materials to be delivered at specified times with planned work schedules.
- Confers with supervisory personnel and subcontractors engaged in planning and executing work procedures, interpreting specifications, and coordinating various phases of construction to maximize efficiency and prevent delays.
- Assists project manager and engineer with change orders and extra work requests.
- Purchases on-site materials such as pipe, fittings and other mechanical supplies approved by project manager.
- Works with project engineer to schedule major process equipment deliveries and hoisting subcontractors.

- Coordinates mechanical work with civil work with such needed items as pump pads, and supports; and coordinates with electrical and control subcontractors for start-up.
- Coordinates with process equipment vendors at start-up.
- Inspects work in progress to ensure the likelihood that workmanship conforms to specifications and meets construction schedules.
- Meets regularly with engineer and inspectors regarding required work, quality of work, and other job-related issues.
- Oversees collection of timecards and tracks cost codes to ensure accuracy of planned versus actual labor costs.
- Confers with project manager and labor representatives to resolve complaints and grievances within work force.
- Confers with project manager, engineer, and inspectors to resolve construction problems and improve construction methods.
- Assists in preparation of progress reports, materials, and job-related costs.
- Assists project manager and superintendent with project close out.
- Performs other duties as assigned.

Qualifications:

- Requires a minimum of six years of experience in construction industry.
- Ability to provide overall supervision of field activities related to construction projects.
- Ability to establish and maintain cooperative and on-going relations among managers, co-workers, subcontractors, and business associates.

Physical Requirements:

The work environment characteristics described below are representative of those an employee encounters while performing the essential function of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Required to exert 10 to 20 pounds of force or more frequently, and to lift, carry, push or otherwise move objects.
- Work involves sitting, standing, walking, kneeling, bending, and climbing for varied amounts of time.

Salary Range:

\$130,000 to \$160,000 Annually

- Pay may vary based upon relevant experience, skills, location, and education among other factors.

Equal Opportunity Employer, M/F/D/DV

Monterey Mechanical is an equal opportunity employer and is strongly committed to implementing its Equal Employment Opportunity/Affirmative Action Policies. We will not discriminate against any person on the basis of ancestry, marital status, race, religion, color, national origin, sexual orientation, gender, disability or medical condition.

We maintain a drug-free workplace and perform pre-employment substance abuse testing.