

# Area Superintendent

**Location:** On-site  
**Job type:** Full-time  
**Division:** General Engineering

## About Us:

Located in Oakland, California, Monterey Mechanical Company is a mid-sized industrial contractor and metal fabricator. Our current annual revenues are approximately \$100 million with approximately 80% construction, 15% HVAC and metal fabrication and 5% industrial maintenance.

With more than 80 years of continuous service, we are passionate about providing our employees with the opportunity for career advancement and a great place to work. We are family-oriented and highly value the expertise and experience of our team.

## Why Monterey Mechanical:

- Career growth potential
- Outstanding company culture: work/life balance, friendly team environment, and employee recognition programs
- Opportunity to participate in community outreach programs and other charitable endeavors
- Competitive salary

## Position Overview:

Reports to Project Superintendent; plans and helps coordinate field activities for work at a designated large construction project by performing the following duties.

## Key Responsibilities:

- Ensures activities and site conditions comply with safety programs and the Company's IIPP.
- Participates in planning meetings to review drawings, determine priorities, and assist in scheduling the work.
- Establishes and monitors construction methods and practices for most effective cost control for work schedule, labor, materials, and equipment needs.
- Assists in hiring and assigning craft workers.
- Works with project superintendent for the control, care/protection, and use of tools, equipment, and company assets on site.
- Orders and coordinates procurement of tools, equipment, and materials to be delivered at specified times with planned work schedules.
- Confers with supervisory personnel and subcontractors engaged in planning and executing work procedures, interpreting specifications, and coordinating various phases of construction to maximize efficiency and prevent delays.
- Assists project manager and engineer with change orders and extra work requests.
- Works with project engineer to schedule major process equipment deliveries.
- Coordinates mechanical work with civil work with such needed items as pump pads, supports, and coordinates with electrical and control subcontractors for start-up.

- Inspects work in progress to ensure that workmanship conforms to specifications and meets construction schedules.
- Meets regularly with engineers and inspectors regarding required work, quality of work, and other job-related issues.
- Oversees collection of timecards and tracks cost codes to ensure accuracy of planned versus actual labor costs.
- Confers with project manager, engineer, and inspectors to resolve construction problems and improve construction methods.
- Assists in preparation of progress reports.
- Assists project manager and superintendent with project close out.
- Performs other duties as assigned.

**Qualifications:**

- 6+ years of experience in the construction industry; or an equivalent combination of education and experience.
- Wastewater/water treatment plant experience preferred.
- Ability to provide overall supervision of field activities related to construction projects.
- Ability to establish and maintain collaborative and ongoing relationships with supervisor/s, co-workers, subcontractors, and business associates.
- Excellent interpersonal, organizational, and communication skills.

**Physical Demands:**

- Persons performing service in this position will lift up to 50 pounds of force or exert up to 20 pounds or more frequently to lift, carry, push, pull or otherwise move objects.
- This type of work involves sitting, standing, walking, kneeling, bending, and climbing for a varied amount of time.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Salary Range:**

\$130,000 to \$170,000 Annually

Pay may vary based upon relevant experience, skills, location, and education among other factors.

**How to Apply:**

Email your resume to [hr@montmech.com](mailto:hr@montmech.com).

**Security Advisory: Your Personal Data Privacy**

Any personal information you provide Monterey Mechanical Co. will be absolutely confidential. Any emails from Monterey Mechanical Co. team members will originate from an @montmech.com email address. If you encounter anything that raises suspicions during your interactions, we encourage you to exercise caution and suspend or discontinue communications.

**Notice To Third Party Agencies**

Please note that Monterey Mechanical Co. does not accept unsolicited resumes from recruiters or employment agencies. In the absence of a signed Recruitment Fee Agreement, Monterey Mechanical Co. will not consider or agree to payment of any referral compensation or recruiter fee. If a recruiter or agency submits a resume or candidate without a previously signed agreement, Monterey Mechanical Co. explicitly reserves the right to pursue and hire said candidate(s) without any financial obligation to the recruiter or agency. Any unsolicited resumes, including those submitted to the HR department, are deemed to be the property of Monterey Mechanical Co.

**Equal Opportunity Employer**

Monterey Mechanical is an equal opportunity employer and is strongly committed to implementing its Equal Employment Opportunity/Affirmative Action Policies. We will not discriminate against any person on the basis of ancestry, marital status, race, religion, color, national origin, sexual orientation, gender, disability or medical condition.

We maintain a drug-free workplace and perform pre-employment substance abuse testing.